Board members and officers in attendance:
José Balbo (via the phone), Neeraj Buch, Jim Grove, Jake Hiller Lev Khazanovich, Erwin Kohler, Somayeh Nassiri, Bryan Perrie, Luc Rens, Jeff Roesler, Tim Smith, Mark Snyder, Leif Wathne, Dan Zollinger.

Absent board members and officers: Anna-Carin Brink, Juan Pablo Covarrubias, Bo Tian, George Vorobieff.

Call to order/Roll Call
The meeting was called to order at 4:00 pm by President Snyder.

Proposal to change election cycle
President Snyder presented a proposal to revise the election cycle for the officers. The current By-laws (article 1, section 3) for the election cycle reads as follows:

“All officers will be elected to four-year terms of service that commence on February 1 of the year following election and end on January 31 four years later.”

The suggested revision states:

“The President, Vice-President and Secretary-Treasurer will be elected to two-year terms that commence on February 1 of the year following election and end on January 31 two years later. The Directors will be elected to four-year terms of service that commence on February 1 of the year following election and end on January 31 four years later.”

The motion was moved by board member Wathne and seconded by board member Smith. The discussion summary that followed the motion is as follows:

- The proposed process will add extra administration every two years.
- Impact on the organization of the International Pavement Conference. Since the 10th conference the heavy lifting is being done by the steering committee and the board members serve only in an advisory role.
- The proposed modification is in the “right” direction.

The motion was carried. 11-yes, 1-no and 1 abstention. Board member Hiller will make the revision to the By-Laws.

Executive Director (part-time) for the Society
It was proposed that the society investigate the possibility of hiring a part time executive director. A motion to direct the executive committee to draft a posting summarizing the qualifications/requirements for an Executive Director for the Society was suggested by president Snyder. The motion was moved by board member Wathne and seconded by board member Nassiri. The discussion summary that followed the motion is as follows:
• The hiring should follow after the new executive officers are in place.
• The board needs to discuss and determine financial strategies to support and sustain the proposed hire.
• Need products to attract and retain organization members.

The motion was carried. 13-yes, 1-no.

**Proposed 2013 Election Slate**

The nomination committee’s slate for the 2013 elections is as follows:

President: Jose Balbo  
Vice-President: Neeraj Buch  
Secretary-Treasurer: Jake Hiller

**Note:** as provided in the Constitution and By-Laws, the Ballot will include the above slate plus all other nominees for each office (i.e., Neeraj Buch for President, Jeff Roesler for Vice-President) and will also include a write-in space for each office. Links will be provided to nominee statements for each nominee.

Respectfully submitted,  
Neeraj Buch  
Secretary-Treasurer