## GREAT LAKES ACCOUNTING, PC 208 E. MONTEZUMA, SUITE 2 HOUGHTON, MI 49931 (906) 483-3367

August 14, 2015

International Society for Concrete Pavements, Inc. 428 S. Shaw Lane East Lansing, MI 48824

Dear Client:

Your 2014 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-EO - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Your 2015 Maryland Personal Property Return is enclosed. Please sign at the bottom of page 3. No tax is payable with the filing of this return. The form should be mailed to:

State of Maryland
Department of Assessments & Taxation
Personal Property Division
P.O. Box 17052
Baltimore, MD 21297-1052

Please be sure to call us if you have any questions.

Very truly yours,

Lucínda K. Enderby
Certified Public Accountant

# Form **8879-EO**

#### IRS e-file Signature Authorization for an Exempt Organization

| For calendar year 2014, or fiscal year beginning | , 2014, and ending |
|--|--------------------|

► Do not send to the IRS. Keep for your records.

► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Employer identification number

52-2167454

OMB No. 1545-1878

Name and title of officer

Department of the Treasury Internal Revenue Service

Name of exempt organization

**TREASURER** JACOB HILLER

#### Part I Type of Return and Return Information (Whole Dollars Only)

INTERNATIONAL SOCIETY FOR CONCRETE PAVEMENTS, INC

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

| 1 a Form 990 check here ▶  b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1 b |        |
|---|-----|--------|
| 2a Form 990-EZ check here X b Total revenue, if any (Form 990-EZ, line 9)                     | 2 b | 6,088. |
| <b>3 a</b> Form 1120-POL check here   | 3 b | ·      |
| 4a Form 990-PF check here ▶ Tax based on investment income (Form 990-PF, Part VI, line 5)     | 4 b |        |
| 5 a Form 8868 check here ▶  | 5 b |        |

#### Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2014 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2014

| Officer's PIN: | check | one | box | only | y |
|----------------|-------|-----|-----|------|---|
|----------------|-------|-----|-----|------|---|

ERO's signature

| Officer's PIN: ch     | neck one box only   |   |  |                                       |
|-----------------------|---|---|--|---------------------------------------|
| X I authorize         | GREAT LAKES ACCOUNTING, PC  | to enter my PIN                         | 15055                                      | as my signature                       |
| Ш                     | ERO firm name   |   | ter five numbers, b<br>not enter all zeros |                                       |
| a state agen          | zation's tax year 2014 electronically filed return. If I have loy(ies) regulating charities as part of the IRS Fed/Stadisclosure consent screen.                                    |   |  |                                       |
| indicated wit         | of the organization, I will enter my PIN as my signature of<br>thin this return that a copy of the return is being filed<br>will enter my PIN on the return's disclosure consent so | with a state agency(ies) regulating cha | nically filed retu<br>rities as part o     | rn. If I have<br>If the IRS Fed/State |
| Officer's signature • | •   | Date ►                                  |  |                                       |
| Part III Certi        | fication and Authentication   |   |  |                                       |
| ERO's EFIN/PIN        | Enter your six-digit electronic filing identification   |   |  |                                       |
| number (EFIN) f       | followed by your five-digit self-selected PIN   |   |  | 40572043805                           |
|                       |   |   |  | do not enter all zeros                |
| above. I confirm      | above numeric entry is my PIN, which is my signatur that I am submitting this return in accordance with the Froyiders for Business Returns.   |   |  |                                       |

ERO Must Retain This Form — See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

Date ▶

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2014)

# Form **990-EZ**

## **Short Form Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-1150

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public.

► Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public Inspection

|                                 |                | he 2014 calendar year, or tax year beginning , 2014, and ending   | ,                    |                          |  |
|---------------------------------|----------------|---|----------------------|--------------------------|--|
| В                               |                | if applicable: C  | mployer identi       | ification number         |  |
| H                               |                | ss change change INTERNATIONAL SOCIETY FOR  | 52-2167454           |                          |  |
| H                               | Initial r      | CONCRETE PAVEMENTS, INC.  | elephone numb        |                          |  |
| H                               |                | 1428 S. SHAW LANE   | (906) 2              | 81-0743                  |  |
| H                               |                | EASI LANSING, MI 48824  |                      |                          |  |
| Ħ                               |                | ····· I   | iroup Exem<br>lumber | iption<br>►              |  |
| G                               | Acco           | unting Method: X Cash Accrual Other (specify) ► H Check ► X   | X if the ord         | janization is <b>not</b> |  |
|                                 |                | site: WWW.CONCRETEPAVEMENTS.ORG required to   |                      |                          |  |
| J                               | Tax-ex         | xempt status (check only one) — X 501(c)(3) 501(c) ( ) ◄(insert no.) 4947(a)(1) or 527 (Form 990,   | , 990-EZ, o          | r 990-PF).               |  |
| K                               | Form           | of organization: X Corporation Trust Association Other  |                      |                          |  |
| L<br>                           | Add I<br>asset | lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if tota<br>ts (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ | ▶\$                  | 6,088.                   |  |
| Pa                              | rt I           | oxedge Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instruct  |                      | Part I)                  |  |
|                                 |                | Check if the organization used Schedule O to respond to any question in this Part I   |                      | X                        |  |
|                                 | 1              | Contributions, gifts, grants, and similar amounts received  | 1                    | 5,670.                   |  |
|                                 | 2              | Program service revenue including government fees and contracts   | 2                    |                          |  |
|                                 | 3              | Membership dues and assessments.  | 3                    |                          |  |
|                                 | 4              | Investment income.  | 4                    | 418.                     |  |
|                                 | 5 a            | Gross amount from sale of assets other than inventory   |                      |                          |  |
|                                 | b              | Less: cost or other basis and sales expenses  |                      |                          |  |
|                                 | С              | Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)   | 5 c                  |                          |  |
| R                               | 6              | Gaming and fundraising events  Cross income from gaming (attach Schodule C if greater than \$15,000)  |                      |                          |  |
| R<br>E<br>V<br>E                |                | Gross income from gaming (attach Schedule G if greater than \$15,000)   | _                    |                          |  |
| Ė                               | D              | <u> </u>  |                      |                          |  |
| N<br>U<br>E                     |                | from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)  |                      |                          |  |
| _                               | С              | Less: direct expenses from gaming and fundraising events  | =                    |                          |  |
|                                 | d              | Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c).   | 6 d                  |                          |  |
|                                 | 7 a            | Gross sales of inventory, less returns and allowances   |                      |                          |  |
|                                 |                | Less: cost of goods sold  |                      |                          |  |
|                                 |                | Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a).   | 7 c                  |                          |  |
|                                 | 8              | Other revenue (describe in Schedule O)  | 8                    |                          |  |
|                                 | 9              | <b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8   |                      | 6,088.                   |  |
| _                               | 10             | Grants and similar amounts paid (list in Schedule O).   | 10                   | 0,000.                   |  |
|                                 | 11             | Benefits paid to or for members.  | 11                   |                          |  |
| Е                               | 12             | Salaries, other compensation, and employee benefits   | 12                   |                          |  |
| X<br>P                          | 13             | Professional fees and other payments to independent contractors.  | 13                   | 21,066.                  |  |
| X P E N S E S                   | 14             | Occupancy, rent, utilities, and maintenance.  | 14                   | 349.                     |  |
| S                               | 15             | Printing, publications, postage, and shipping.  | 15                   | 349.                     |  |
| S                               | 16             | Other expenses (describe in Schedule O).  SEE SCHEDULE O  | 16                   | 9,795.                   |  |
|                                 | 17             | Total expenses. Add lines 10 through 16.  |                      | 31,210.                  |  |
|                                 | 18             | Excess or (deficit) for the year (Subtract line 17 from line 9).  | 18                   | -25,122.                 |  |
| Ą                               |                |   |                      | ۷۵,1۷۷.                  |  |
| A<br>S<br>S<br>E<br>E<br>T<br>T | 19             | Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)  | 19                   | 0.                       |  |
| ŦĘ<br>S                         | 20             | Other changes in net assets or fund balances (explain in Schedule O). SEE SCHEDULE O  | 20                   | 73,519.                  |  |
| 5                               | 21             | Net assets or fund balances at end of year. Combine lines 18 through 20.  | 21                   | 48,397.                  |  |
| RΛ                              |                | r Panerwork Reduction Act Notice, see the senarate instructions.  |                      | 48,397.                  |  |

| Par  | Check if the organization used Sche  | ructions for Part II)  edule O to respond to any qu | estion in this Part II                            |                        |               | П  |
|------|--|---|---|------------------------|---------------|--|
|      |  |   |   | (A) Beginning of year  |               | (B) End of year  |
| 22   | Cash, savings, and investments   |   |   |                        | 22            | 48,397.  |
| 23   | Land and buildings   |   |   |                        | 23            | •  |
| 24   | Other assets (describe in Schedule O) .  |   |   |                        | 24            |  |
| 25   | Total assets   |   |   | 0                      | . 25          | 48,397.  |
| 26   | Total liabilities (describe in Schedule O  |   |   | 0                      | . 26          | 0.   |
| 27   | Net assets or fund balances (line 27 of  |   |   | 0                      | . 27          | 48,397.  |
| Par  | t III Statement of Program Service Ad<br>Check if the organization used Sc   | ccomplishments (see the ins                         | tructions for Part III)                           | ı 🔯                    |               | Expenses   |
| What | is the organization's primary exempt purpose? SE   | RECUIEDLLE O  | question in this Part ii                          | I                      |               | uired for section 501<br>and 501(c)(4)                           |
| Desc | ribe the organization's primary exempt purpose: <u>5E1</u>   | CCOMPLISHMENTS for each of                          | its three largest progr                           | am services as         |               | nizations; optional  |
| mea  | cribe the organization's program service a<br>sured by expenses. In a clear and concis<br>rfited, and other relevant information for e | e manner, describe the servi                        | ces provided, the num                             | ber of persons         | for o         | thers.)  |
| 28   | DESIGN, CONSTRUCTION, MAT  |   | TE DEUNDITTUN                                     | TTON AND               |               |  |
| 20   | MANAGEMENT   | EKIALS, MAINIENAN                                   | ~c" Kcuydtrity                                    | TION WND               |               |  |
|      | MANAGEMENI   |   |   |                        |               |  |
|      | (Grants \$ ) If th   | is amount includes foreign g                        | irants, check here                                | ┈┈┈                    | 28 a          | 17,866.  |
| 29   |  |   | , ,   |                        |               | 17,000.  |
|      |  |   |   |                        |               |  |
|      |  |   |   |                        |               |  |
|      | (Grants \$ ) If th   | is amount includes foreign g                        | rants, check here                                 |                        | 29 a          |  |
| 30   |  |   |   |                        |               |  |
|      |  |   |   |                        |               |  |
|      |  |   |   |                        |               |  |
|      |  | is amount includes foreign g                        |   |                        | 30 a          |  |
| 31   | Other program services (describe in Sch  |   |   |                        | 24            |  |
| 22   | (Grants \$ ) If the Total program service expenses (add li   | is amount includes foreign g                        |   |                        | 31 a          | 17.066   |
|      | t IV List of Officers, Directors,  |   |   |                        | 32            | 17,866.  |
| Fai  | Check if the organization used So  |   |   |                        |               |  |
|      |  | (b) Average hours per                               | (c) Reportable compensation                       | (d) Health banefit     |               |  |
|      | (a) Name and title   | week devoted to                                     | (Forms W-2/1099-MISC)<br>(If not paid, enter -0-) | benefit plans, and def | oyee<br>erred | <ul><li>(e) Estimated amount of<br/>other compensation</li></ul> |
|      |  |   | (ii not paia, onto: 0)                            | compensation           |               |  |
| SEE  | _SCHEDULE_O  |   | 0   |                        | 0             | 0  |
|      |  |   | 0   | •                      | 0.            | 0.   |
|      |  |   |   |                        |               |  |
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|      |  |   |   |                        |               |  |
|      |  |   |   |                        |               |  |

| Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in  |  |             | . X                        |
|---|--|-------------|----------------------------|
| 33 Did the organization engage in any significant activity not previously reported to the IRS?  |  | Yes         | No                         |
| 33 Did the organization engage in any significant activity not previously reported to the IRS? If 'Yes,' provide a detailed description of each activity in Schedule O  |  |             | Х                          |
| 34 Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents?  | -  |             |                            |
| a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)   |  |             | X                          |
| 35 a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activ   |  |             | .,                         |
| (such as those reported on lines 2, 6a, and 7a, among others)?  | Laborate de la constante de la |             | X                          |
| <b>b</b> If 'Yes,' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation i <b>c</b> Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) r  |  |             |                            |
| reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III  |  |             | Х                          |
| 36 Did the organization undergo a liquidation, dissolution, termination, or significant   |  |             |                            |
| disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N  |  |             | Χ                          |
| 37 a Enter amount of political expenditures, direct or indirect, as described in the instructions. ► 37 a   | 0.   |             |                            |
| b Did the organization file Form 1120-POL for this year?  |  |             | X                          |
| 38 a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or any such loans made in a prior year and still outstanding at the end of the tax year covered by this return   |  |             | 37                         |
| <b>b</b> If 'Yes,' complete Schedule L, Part II and enter the total   | 1?   |             | Х                          |
| amount involved   | N/A  |             |                            |
| 39 Section 501(c)(7) organizations. Enter:  |  |             |                            |
| a Initiation fees and capital contributions included on line 9  | N/A  |             |                            |
| <b>b</b> Gross receipts, included on line 9, for public use of club facilities  | N/A  |             |                            |
| 40 a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:  |  |             |                            |
| section 4911 ► 0 .; section 4912 ► 0 .; section 4955 ►  | 0.   |             |                            |
| <b>b</b> Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 499   | 58 excess  |             |                            |
| benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that h reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I   |  |             | Χ                          |
|   |  |             | Λ                          |
| c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ►  | 0.   |             |                            |
| d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed  |  |             |                            |
| by the organization   | 0.   |             |                            |
| e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T  | 40 e   |             | Х                          |
| 41 List the states with which a copy of this return is filed NONE   |  | 1           |                            |
| NONE  |  |             |                            |
|   |  |             |                            |
| 42 a The organization's   |  |             |                            |
| books are in care of ► JACOB HILLER Telephon  | e no. ► <u>(906)</u> <u>281</u>  | <u>-074</u> | 3                          |
| Located at ► 1400 TOWNSEND DRIVE, 301H DILLMAN HALL HOUGHTON MI ZIP   | +4 <b>-</b> 49931  |             |                            |
| <b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authority ove financial account in a foreign country (such as a bank account, securities account, or other financial acco   | er a   | Yes         | No                         |
|   | unt)? 42 b   |             | Χ                          |
| If 'Yes,' enter the name of the foreign country:▶   |  |             |                            |
|   |  |             |                            |
|   |  |             |                            |
|   |  |             |                            |
| See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |  |             |                            |
| <b>c</b> At any time during the calendar year, did the organization maintain an office outside the U.S.?  |  |             | v                          |
|   | 42 c   |             | Х                          |
| If 'Yes,' enter the name of the foreign country:►   | 42 0   |             | X                          |
| If 'Yes,' enter the name of the foreign country:▶   | 42 c   |             | X                          |
| If 'Yes,' enter the name of the foreign country:▶   | 42 c   |             | Х                          |
|   |  |             |                            |
| 43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here  |  |             | N/A                        |
|   |  |             | N/A<br>N/A                 |
| 43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year  | 43   |             | N/A                        |
| 43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here  | <b>► 43</b>  |             | N/A<br>N/A                 |
| <ul> <li>43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year.</li> <li>44 a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed ins of Form 990-EZ.</li> <li>b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed.</li> </ul>  | tead 44 a  |             | N/A<br>N/A<br>No           |
| <ul> <li>43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year.</li> <li>44 a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed ins of Form 990-EZ.</li> <li>b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.</li> </ul>   | tead 44 a  |             | N/A<br>N/A<br>No<br>X      |
| <ul> <li>43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year.</li> <li>44 a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed ins of Form 990-EZ.</li> <li>b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.</li> <li>c Did the organization receive any payments for indoor tanning services during the year?</li> </ul>   | tead 44 a  |             | N/A<br>N/A<br>No           |
| <ul> <li>43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year.</li> <li>44 a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed ins of Form 990-EZ.</li> <li>b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.</li> <li>c Did the organization receive any payments for indoor tanning services during the year?</li> <li>d If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments?</li> </ul>  | tead 44 a  |             | N/A<br>N/A<br>No<br>X      |
| <ul> <li>43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year.</li> <li>44 a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed ins of Form 990-EZ.</li> <li>b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.</li> <li>c Did the organization receive any payments for indoor tanning services during the year?</li> <li>d If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.</li> </ul> | tead 44 a 4  |             | N/A<br>N/A<br>No<br>X<br>X |
| <ul> <li>43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year.</li> <li>44 a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed ins of Form 990-EZ.</li> <li>b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.</li> <li>c Did the organization receive any payments for indoor tanning services during the year?</li> <li>d If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments?</li> </ul>  | tead 44 a 44 b 44 c 45 a   |             | N/A<br>N/A<br>No<br>X      |

Form **990-EZ** (2014)

|                  |   |  |  |  |                        | Yes      | No       |
|------------------|---|--|--|--|------------------------|----------|----------|
|                  | the organization engage, directly or indire<br>didates for public office? If 'Yes,' complete  |  |  |  | 46                     |          | Х        |
| Part VI          | ·   |  |  |  |                        | 1        | 11       |
|                  | All section 501(c)(3) organization for lines 50 and 51.   | ons must answer o  | questions 47-49b an                                  | d 52, and complete   | the table              | es       |          |
|                  | Check if the organization used Schedu   | le O to respond to any                                       | question in this Part VI                             |  |                        |          |          |
| <b>47</b> Did #  | he organization engage in lobbying activities   | or have a section E01/h                                      | ) alastian in affect during                          | the tay year? If 'Vec'   |                        | Yes      | No       |
| com              | plete Schedule C, Part II   |  |  |  | 47                     |          | Х        |
| <b>48</b> Is the | e organization a school as described in s   | ection 170(b)(1)(A)(ii)?                                     | P If 'Yes,' complete Sche                            | dule E   | 48                     |          | Χ        |
|                  | the organization make any transfers to ar   |  |  |  |                        |          | X        |
|                  | es,' was the related organization a section   | -  |  |  |                        |          |          |
| 50 Complempl     | plete this table for the organization's five hig loyees) who each received more than \$100,0  | nest compensated emplo<br>00 of compensation fron            | n the organization. If there                         | e is none, enter 'None.'   | еу                     |          |          |
|                  | (a) Name and title of each employee   | (b) Average hours<br>per week devoted<br>to position         | (c) Reportable compensation<br>(Forms W-2/1099-MISC) | (d) Health benefits,<br>contributions to employee<br>benefit plans, and deferred<br>compensation | (e) Estimate other com |          |          |
| NONE             |   |  |  |  |                        |          |          |
|                  |   |  |  |  |                        |          |          |
|                  |   | -  |  |  |                        |          |          |
|                  |   |  |  |  |                        |          |          |
|                  |   |  |  |  |                        |          |          |
|                  |   | -  |  |  |                        |          |          |
|                  |   |  |  |  |                        |          |          |
|                  |   | -  |  |  |                        |          |          |
| <b>51</b> Com    | I number of other employees paid over \$ plete this table for the organization's five hig pensation from the organization. If there | hest compensated indep                                       | pendent contractors who ea                           | _<br>ach received more than \$   | 100,000 of             |          |          |
|                  | (a) Name and business address of each independent of  | ontractor  | <b>(b)</b> Type                                      | of service   | (c) Com                | pensatio | n        |
| NONE_            |   |  | _  |  |                        |          |          |
|                  |   |  |  |  |                        |          |          |
|                  |   |  | -  |  |                        |          |          |
|                  |   |  |  |  |                        |          |          |
|                  |   |  | -  |  |                        |          |          |
|                  |   |  | _  |  |                        |          |          |
|                  |   |  |  |  |                        |          |          |
|                  |   |  | -  |  |                        |          |          |
| <b>d</b> Tota    | I number of other independent contractor  | s each receiving over S                                      | <br>\$100,000  | <b>_</b>   |                        |          |          |
| <b>52</b> Did t  | the organization complete Schedule A? <b>N</b>  | ote. All section 501(c)                                      |  | ttach a  |                        | Г        | $\neg$   |
|                  | pleted Schedule A   |  |  |  | ► X Yes                | <b>.</b> | No       |
| true, correct,   | es of perjury, I declare that I have examined this return and complete. Declaration of preparer (other than office                  | , including accompanying scheer) is based on all information | of which preparer has any know                       | e best of my knowledge and be<br>ledge.  | lief, it is            |          |          |
|                  | Signature of officer  |  |  | Data   |                        |          |          |
| Sign             | Signature of officer  |  |  | Date   |                        |          |          |
| Here             | JACOB HILLER  Type or print name and title  |  |  | TREASURER  |                        |          |          |
|                  | Print/Type preparer's name  | Preparer's signature   | Date   |  | TIN                    |          |          |
| Daid             | LUCINDA K. ENDERBY  |  |  | Check L if self-employed F   | 0003053                | 9        |          |
| Paid<br>Preparer | Firm's name ► GREAT LAKES ACC   | OUNTING, PC  | <u>'</u>   |  |                        |          |          |
| Use Only         | Firm's address ► 208 E. MONTEZUM  | A, SUITE 2   | _  | Firm's EIN ►   | 26-4821                | 755      |          |
|                  | HOUGHTON, MI 49   | 931  |  | Phone no. (90  |                        |          | <u>!</u> |
| May the IF       | RS discuss this return with the preparer sl   | hown above? See instr  | ructions   |  | ► X Yes                | ; [      | No       |

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

| Part   Reason for Public Charity Status (All organizations must complete this part.) See instructions.  The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part III.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.)  An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 59(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.  Type I. A supporting organization supervised or controlled in connection with its supported organization. You mu |
|--|
| The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)  X An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 509(a)(a).  An organization organized and operated exclusively to test for public safety. See section 509(a)(a).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11 a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization of the supporting organization organization organization organization su |
| A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  A organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.)  An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization of the supported organization. You must complete Part IV, Sections A and B.  Type II. A supporting |
| A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.)  An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations secribed in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization operated, supervised or controlled by its supported organization(s), by having control or manage |
| A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  5  |
| A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)  An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization (s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.  Type II. A supporting organization supervised or controlled in connection with its supported organizati |
| name, city, and state:  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.)  An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization. You must complete Part IV, Sections A and B.  Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You  |
| An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.)  An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.  Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or management of the supporting organization or |
| 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)  An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.  Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You   |
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| in section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)  Ya An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization (s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.  Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You   |
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| from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.  Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You  |
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| or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.  a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.  b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You  |
| organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. <b>You must complete Part IV, Sections A and B.</b> b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). <b>You</b>   |
| <b>b</b> Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You   |
| must complete Fart IV, Sections A and G.   |
| c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported   |
| organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.   |
| d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.  |
| e Check this box if the organization received a written determination from the IRS that is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.   |
| f Enter the number of supported organizations  |
| g Provide the following information about the supported organization(s).   |
| (i) Name of supported organization (described on lines 1-9 above or IRC section (see instructions))  (ii) EIN  (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))  (iv) Is the organization listed in your governing document?  (v) Amount of monetary support (see instructions)   |
| Yes No   |
|  |
| (A)  |
| (B)  |
| (C)  |
| (D)  |
| (E)  |
|  |
| Total  |

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec          | tion A. Public Support  |  |   |  |                          |                     |                |
|--------------|---|--|---|--|--------------------------|---------------------|----------------|
| begi         | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2010                        | <b>(b)</b> 2011                         | <b>(c)</b> 2012  | <b>(d)</b> 2013          | <b>(e)</b> 2014     | (f) Total      |
| 1            | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')  |  |   |  |                          |                     |                |
| 2            | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.  |  |   |  |                          |                     |                |
| 3            | The value of services or facilities furnished by a governmental unit to the organization without charge   |  |   |  |                          |                     |                |
| 4            | <b>Total.</b> Add lines 1 through 3   |  |   |  |                          |                     |                |
| 5            | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |  |   |  |                          |                     |                |
| 6            | <b>Public support.</b> Subtract line 5 from line 4  |  |   |  |                          |                     |                |
| Sec          | tion B. Total Support   |  |   |  |                          |                     |                |
| Cale<br>begi | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2010                        | <b>(b)</b> 2011                         | <b>(c)</b> 2012  | <b>(d)</b> 2013          | <b>(e)</b> 2014     | (f) Total      |
| 7            | Amounts from line 4   |  |   |  |                          |                     |                |
| 8            | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  |  |   |  |                          |                     |                |
| 9            | Net income from unrelated business activities, whether or not the business is regularly carried on  |  |   |  |                          |                     |                |
| 10           | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  |  |   |  |                          |                     |                |
| 11           | Total support. Add lines 7 through 10   |  |   |  |                          |                     |                |
| 12           | Gross receipts from related activ   | ities, etc (see ins                    | tructions)                              |  |                          |                     |                |
| 13           | First five years. If the Form 990 is organization, check this box and   |  |   | nird, fourth, or fifth   | •                        | on 501(c)(3)        | ▶ □            |
| Sec          | tion C. Computation of Pul  | blic Support P                         | ercentage                               |  |                          |                     |                |
|              | Public support percentage for 20  |  |   |  |                          |                     | %              |
| 15           | Public support percentage from 2  | 2013 Schedule A,                       | Part II, line 14                        |  |                          | 15                  | %              |
| 16 a         | 33-1/3% support test $-$ 2014. If and stop here. The organization   | the organization qualifies as a pub    | did not check the<br>olicly supported o | box on line 13, a organization   | nd the line 14 is 3      | 33-1/3% or more, o  | check this box |
| b            | 33-1/3% support test — 2013. If to and stop here. The organization  | he organization d<br>qualifies as a pu | id not check a bo<br>blicly supported o | ox on line 13 or 16 or 1 | 5a, and line 15 is       | 33-1/3% or more,    | check this box |
| 17 a         | <b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts  | meets the 'facts-a                     | and-circumstance                        | s' test check this   | hox and <b>ston he</b> r | re. Explain in Part | VI how         |
| b            | 10%-facts-and-circumstances te<br>or more, and if the organization<br>organization meets the 'facts-and   | meets the 'facts-a                     | and-circumstance                        | s' test check this   | hox and stop her         | re. Explain in Part | VI how the     |
| 18           | Private foundation. If the organiz  | zation did not che                     | ck a box on line                        | 13, 16a, 16b, 17a  | , or 17b, check th       | is box and see ins  | tructions ►    |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec  | tion A. Public Support   |                          |                           |                     |                     |                    |                  |
|------|--|--------------------------|---------------------------|---------------------|---------------------|--------------------|------------------|
|      | dar year (or fiscal yr beginning in) ►   | <b>(a)</b> 2010          | <b>(b)</b> 2011           | <b>(c)</b> 2012     | <b>(d)</b> 2013     | <b>(e)</b> 2014    | <b>(f)</b> Total |
| 1    | Gifts, grants, contributions and membership fees received. (Do not include   |                          |                           |                     |                     |                    |                  |
|      | any 'unusual grants.')   | 20,777.                  | 23,035.                   | 48,870.             | 11,495.             | 5,470.             | 109,647.         |
| 2    | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.      |                          |                           |                     |                     |                    | 0                |
| 3    | Gross receipts from activities that are not an unrelated trade or business under section 513.  |                          |                           |                     |                     |                    | 0.               |
| 4    | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.   |                          |                           | 301,332.            |                     |                    | 301,332.         |
| 5    | The value of services or facilities furnished by a governmental unit to the organization without charge  |                          |                           | 301,332.            |                     |                    | 0.               |
|      | Total. Add lines 1 through 5   | 20,777.                  | 23,035.                   | 350,202.            | 11,495.             | 5,470.             | 410,979.         |
| 7 a  | Amounts included on lines 1,<br>2, and 3 received from<br>disqualified persons   | 0.                       | 0.                        | 0.                  | 0.                  | 0.                 | 0.               |
| ŀ    | Amounts included on lines 2<br>and 3 received from other than<br>disqualified persons that<br>exceed the greater of \$5,000 or<br>1% of the amount on line 13<br>for the year. | 0.                       | 0.                        | 0.                  | 0.                  | 0.                 |                  |
| ,    | : Add lines 7a and 7b  | 0.                       | 0.                        | 0.                  | 0.                  | 0.                 | 0.               |
|      | Public support (Subtract line 7c from line 6.)   | 0.                       | 0.                        | 0.                  | 0.                  | 0.                 | 410,979.         |
| Sec  | tion B. Total Support  |                          |                           |                     |                     |                    | 410,979.         |
|      | dar year (or fiscal yr beginning in)   | <b>(a)</b> 2010          | <b>(b)</b> 2011           | <b>(c)</b> 2012     | <b>(d)</b> 2013     | <b>(e)</b> 2014    | (f) Total        |
|      | Amounts from line 6  | 20,777.                  | 23,035.                   | 350,202.            | 11,495.             | 5,470.             | 410,979.         |
| 10 a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  | 20,111.                  | 23,033.                   | 330,202.            | 11,493.             | 3,470.             | 0.               |
|      | income (less section 511 taxes) from businesses acquired after June 30, 1975   |                          |                           |                     |                     |                    | 0.               |
| 11   | : Add lines 10a and 10b  | 0.                       | 0.                        | 0.                  | 0.                  | 0.                 | 0.               |
| 12   | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                          |                           |                     |                     |                    | 0.               |
|      | Total support. (Add lines 9, 10c, 11 and 12.)  | 20,777.                  | 23,035.                   | 350,202.            |                     | 5,470.             | 410,979.         |
|      | First five years. If the Form 990 organization, check this box and   | stop here                |                           | d, third, fourth, o | r fifth tax year as | a section 501(c)(3 | 8) ▶             |
|      | tion C. Computation of Pul   |                          |                           | - 12                |                     | 1 1                | 100 000          |
| 15   | Public support percentage for 20   | •                        | ``                        |                     |                     |                    | 100.00 %         |
| 16   | Public support percentage from   |                          |                           |                     |                     | 16                 | 0.00 %           |
|      | tion D. Computation of Inv   |                          |                           |                     | (6)                 | 1 1                | 2 22 0           |
| 17   | Investment income percentage f   | •                        | • •                       | -                   |                     |                    | 0.00 %           |
| 18   | Investment income percentage f   |                          |                           |                     |                     |                    | 0.00 %           |
|      | <b>33-1/3% support tests</b> — <b>2014.</b> If is not more than 33-1/3%, check   | this box and <b>stop</b> | here. The organ           | ization qualifies a | as a publicly suppo | orted organization | ▶ 🗓              |
|      | 33-1/3% support tests – 2013. If line 18 is not more than 33-1/3%  | , check this box a       | ind <b>stop here.</b> The | e organization qu   | alifies as a public | ly supported orgar | nization ►       |
| 20   | Private foundation. If the organize  | zation did not che       | ck a box on line 1        | 4, 19a, or 19b, c   | neck this box and   | see instructions   |                  |

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

|      |   |     | Yes | No |
|------|---|-----|-----|----|
| 1    | Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe  |     |     |    |
|      | the designation. If historic and continuing relationship, explain   | 1   |     |    |
| 2    | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)  | 2   |     |    |
|      |   |     |     |    |
| 3 8  | a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.   | 3a  |     |    |
| ŀ    | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.   | 3b  |     |    |
| (    | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use   | 3с  |     |    |
| 4 8  | a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below  | 4a  |     |    |
| ŀ    | o Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations   | 4b  |     |    |
| (    | c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes  | 4c  |     |    |
| 5 8  | a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a  |     |    |
| ŀ    | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b  |     |    |
| (    | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5с  |     | _  |
| 6    | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i> .  | 6   |     |    |
| 7    | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)  | 7   |     |    |
| 8    | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)  | 8   |     |    |
| 9 8  | a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b>   | 9a  |     |    |
| ŀ    | Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b>   | 9b  |     |    |
| (    | Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b>  | 9с  |     |    |
| 10 a | Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below.  | 10a |     |    |
| ŀ    | Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).  | 10b |     |    |

| Par | t IV                                  | Supporting Organizations (continued)   |     |     |     |
|-----|---------------------------------------|--|-----|-----|-----|
| 11  | ∐ac t                                 | he organization accepted a gift or contribution from any of the following persons?   |     | Yes | No  |
|     |                                       | son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the   |     |     |     |
|     | gover                                 | ning body of a supported organization?   | 11a |     |     |
| k   | A fam                                 | nily member of a person described in (a) above?  | 11b |     |     |
|     |                                       | % controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI   | 11c |     |     |
| Sec | tion I                                | B. Type I Supporting Organizations   |     | 1   |     |
| 1   | Did th                                | divertors, trustees, or memberable of one or more supported examinations have the newer to regularly appoint.  |     | Yes | No  |
| '   | or ele<br><b>Part \</b> If the direct | directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in the supported organization(s) effectively operated, supervised, or controlled the organization's activities. Organization had more than one supported organization, describe how the powers to appoint and/or remove toors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year. | 1   |     |     |
| 2   | that c                                | ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such   |     |     |     |
|     | benei<br>suppo                        | fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization   | 2   |     |     |
| Sec |                                       | C. Type II Supporting Organizations  |     |     |     |
|     |                                       |  |     | Yes | No  |
| 1   | of eac                                | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the   | 1   |     |     |
| Sec |                                       | orting organization was vested in the same persons that controlled or managed the supported organization(s) D. All Type III Supporting Organizations   | •   |     |     |
| 366 | . IIOII I                             | b. All Type III Supporting Organizations   |     | Yes | No  |
|     |                                       |  |     | 103 | 140 |
| 1   | organ                                 | ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the  |     |     |     |
|     | organ                                 | nization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1   |     |     |
| 2   | organ                                 | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how rganization maintained a close and continuous working relationship with the supported organization(s)  | 2   |     |     |
| 3   | voice all tin                         | ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played   |     |     |     |
|     |                                       | s regard.  | 3   |     |     |
| Sec | tion I                                | E. Type III Functionally-Integrated Supporting Organizations   |     |     |     |
| 1   | Check                                 | the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):  |     |     |     |
| ā   | a 🗌 T                                 | he organization satisfied the Activities Test. Complete line 2 below.  |     |     |     |
| ŀ   | o ∏ ⊤                                 | he organization is the parent of each of its supported organizations. Complete line 3 below.   |     |     |     |
| C   | ;                                     | he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions   | s). |     |     |
| 2   | Activi                                | ties Test. Answer (a) and (b) below.   |     | Yes | No  |
| ā   | suppo<br>orgar<br>respo               | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported nizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was ensive to those supported organizations, and how the organization determined that these activities constituted   |     |     |     |
|     | subst                                 | antially all of its activities   | 2a  |     |     |
| ŀ   | the or                                | ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the  |     |     |     |
| _   | organ                                 | ization's involvement  | 2b  |     |     |
|     |                                       | nt of Supported Organizations. <i>Answer (a) and (b) below.</i>  |     |     |     |
| č   | each                                  | ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i>   | 3a  |     |     |
| ł   | Did th                                | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard  | 3b  |     |     |

| Pa  | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga   | nizat             | ions   |                                |
|-----|---|-------------------|--|--------------------------------|
| 1   | Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete                             | ovembe<br>Section | r 20, 1970. <b>See instructi</b><br>ons A through E. | ons. All                       |
| Sec | tion A – Adjusted Net Income  |                   | (A) Prior Year                                       | (B) Current Year<br>(optional) |
| 1   | Net short-term capital gain   | 1                 |  |                                |
| 2   | Recoveries of prior-year distributions.   | 2                 |  |                                |
| 3   | Other gross income (see instructions).  | 3                 |  |                                |
| 4   | Add lines 1 through 3   | 4                 |  |                                |
| 5   | Depreciation and depletion  | 5                 |  |                                |
| 6   | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions). | 6                 |  |                                |
| 7   | Other expenses (see instructions).  | 7                 |  |                                |
| 8   | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)   | 8                 |  |                                |
| Sec | tion B — Minimum Asset Amount   |                   | (A) Prior Year                                       | (B) Current Year<br>(optional) |
| 1   | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):   |                   |  |                                |
| ā   | Average monthly value of securities.  | 1a                |  |                                |
|     | Average monthly cash balances   | 1b                |  |                                |
|     | Fair market value of other non-exempt-use assets  | 1c                |  |                                |
|     | d Total (add lines 1a, 1b, and 1c).   | 1d                |  |                                |
| -   | e Discount claimed for blockage or other factors (explain in detail in Part VI):  |                   |  |                                |
| 2   | Acquisition indebtedness applicable to non-exempt-use assets  | 2                 |  |                                |
| 3   | Subtract line 2 from line 1d.   | 3                 |  |                                |
| 4   | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).   | 4                 |  |                                |
| 5   | Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5                 |  |                                |
| 6   | Multiply line 5 by .035.  | 6                 |  |                                |
| 7   | Recoveries of prior-year distributions.   | 7                 |  |                                |
| 8   | Minimum Asset Amount (add line 7 to line 6)   | 8                 |  |                                |
| Sec | tion C — Distributable Amount   |                   |  | Current Year                   |
| _1  | Adjusted net income for prior year (from Section A, line 8, Column A)   | 1                 |  |                                |
| 2   | Enter 85% of line 1   | 2                 |  |                                |
| 3   | ,   | 3                 |  |                                |
| 4   | Enter greater of line 2 or line 3   | 4                 |  |                                |
| 5   | Income tax imposed in prior year  | 5                 |  |                                |
| 6   | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)  | 6                 |  |                                |
| 7   | Check here if the current year is the organization's first as a non-functionally-inte (see instructions).   | grated            |  | -                              |
| BAA |   |                   | Schedule A (Fo                                       | rm 990 or 990-EZ) 2014         |

Schedule **A** (Form 990 or 990-EZ) 2014

| _     |  |
|-------|--|
| Pana  |  |
| i ayc |  |

| Par | t V   | ipporting Organiza             | ations (continued)                     |   |
|-----|---|--------------------------------|--|---|
|     | tion D – Distributions  |                                |  | Current Year                              |
| 1   | Amounts paid to supported organizations to accomplish exempt pur  | rposes                         |  |   |
| 2   | Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity  |                                |  |   |
| 3   | Administrative expenses paid to accomplish exempt purposes of su  | ipported organizations         |  |   |
| 4   | Amounts paid to acquire exempt-use assets   |                                |  |   |
| 5   | Qualified set-aside amounts (prior IRS approval required)   |                                |  |   |
| 6   | Other distributions (describe in $\textbf{Part VI}).$ See instructions  |                                |  |   |
| 7   | <b>Total annual distributions.</b> Add lines 1 through 6  |                                |  |   |
| 8   | Distributions to attentive supported organizations to which the organization in <b>Part VI</b> ). See instructions                                  |                                |  |   |
| 9   | Distributable amount for 2014 from Section C, line 6  |                                |  |   |
| 10  | Line 8 amount divided by Line 9 amount  |                                |  |   |
| Sec | tion E — Distribution Allocations (see instructions)  | (i)<br>Excess<br>Distributions | (ii)<br>Underdistributions<br>Pre-2014 | (iii)<br>Distributable<br>Amount for 2014 |
| 1   | Distributable amount for 2014 from Section C, line 6  |                                |  |   |
| 2   | Underdistributions, if any, for years prior to 2014 (reasonable cause required — see instructions).   |                                |  |   |
| 3   | Excess distributions carryover, if any, to 2014:  |                                |  |   |
| а   |   |                                |  |   |
| b   |   |                                |  |   |
| С   |   |                                |  |   |
| d   |   |                                |  |   |
| е   | From 2013   |                                |  |   |
| f   | Total of lines 3a through e   |                                |  |   |
| g   | Applied to underdistributions of prior years  |                                |  |   |
| h   | Applied to 2014 distributable amount  |                                |  |   |
| i   | Carryover from 2009 not applied (see instructions)  |                                |  |   |
| j   | Remainder. Subtract lines 3g, 3h, and 3i from 3f  |                                |  |   |
| 4   | Distributions for 2014 from Section D,  |                                |  |   |
|     | line 7: \$  |                                |  |   |
|     | Applied to underdistributions of prior years  |                                |  |   |
|     | Applied to 2014 distributable amount  |                                |  |   |
|     | Remainder. Subtract lines 4a and 4b from 4  |                                |  |   |
| 5   | Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). |                                |  |   |
| 6   | Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)                         |                                |  |   |
| 7   | Excess distributions carryover to 2015. Add lines 3j and 4c   |                                |  |   |
| 8   | Breakdown of line 7:  |                                |  |   |
| а   |   |                                |  |   |
| b   |   |                                |  |   |
| С   |   |                                |  |   |
| d   | Excess from 2013  |                                |  |   |
| -   | Excess from 2014  |                                |  |   |

BAA

Schedule A (Form 990 or 990-EZ) 2014

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

#### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number INTERNATIONAL SOCIETY FOR CONCRETE PAVEMENTS, INC 52-2167454

#### FORM 990-EZ, PART I, LINE 16 OTHER EXPENSES

| BANK FEES                              | \$           | 478.   |
|--|--------------|--------|
| CONFERENCES, CONVENTIONS, AND MEETINGS |              | 2,607. |
| INSURANCE                              |              | 1,951. |
| MEETINGS                               |              | 1,408. |
| MISCELLANEOUS                          |              | 157.   |
| TRAVEL                                 |              | 2,803. |
| WEBSITE                                | <del>.</del> | 391.   |
| TOTAL                                  | Ş            | 9,795. |

#### FORM 990-EZ, PART I, LINE 20 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

PRIOR PERIOD ADJUSTMENTS..... TOTAL

#### FORM 990-EZ, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE

THE ISCP MISSION IS TO FURTHER ENGINEERING AND TECHNICAL ANALYSIS, DESIGN, CONSTRUCTION, MATERIALS, MAINTENANCE, REHABILITATION AND MANAGEMENT OF CONCRETE PAVEMENTS.

#### FORM 990-EZ, PART IV LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

| NAME AND TITLE                  | AVERAGE HOURS PER WEEK DEVOTED | <br>COMPEN-<br>SATION | HEALTH BENEFITS & CONTRIB- BUTION TO EBP & DC | ESTIMATED<br>AMOUNT OF<br>OTHER<br>COMPEN. |    |
|---------------------------------|--------------------------------|-----------------------|---|--|----|
| NEERAJ BUCH<br>PRESIDENT        | 0                              | \$<br>0.              | \$ 0.   | \$   | 0. |
| JEFF ROESLER<br>VICE PRESIDENT  | 0                              | 0.                    | 0.  |  | 0. |
| JACOB HILLER<br>SECRETARY-TREAS | 0                              | 0.                    | 0.  |  | 0. |
| MARK SNYDER<br>PAST PRESIDENT   | 0                              | 0.                    | 0.  |  | 0. |
| LEV KHAZANOVICH<br>DIRECTOR     | 0                              | 0.                    | 0.  |  | 0. |
| SOMAYEH NASSIRI<br>DIRECTOR     | 0                              | 0.                    | 0.  |  | 0. |

Name of the organization INTERNATIONAL SOCIETY FOR CONCRETE PAVEMENTS, INC.

Employer identification number 52-2167454

#### FORM 990-EZ, PART IV (CONTINUED) LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

| NAME AND TITLE                      | AVERAGE HOURS PER WEEK DEVOTED | COMPEN-<br>SATION | HEALTH BENEFITS & CONTRIB- BUTION TO EBP & DC | ESTIMATED AMOUNT OF OTHER COMPEN. |
|-------------------------------------|--------------------------------|-------------------|---|-----------------------------------|
| BRYAN PERRIR<br>DIRECTOR            | 0                              | \$ 0              | . \$ 0.                                       | \$ 0.                             |
| TIM SMITH<br>DIRECTOR               | 0                              | 0                 | . 0.  | 0.                                |
| SHERRY SULLIVAN<br>DIRECTOR         | 0                              | 0                 | . 0.  | 0.                                |
| GEORGE VOROBIEFF<br>DIRECTOR        | 0                              | 0                 | . 0.  | 0.                                |
| LEIF WATHNE<br>DIRECTOR             | 0                              | 0                 | . 0.  | 0.                                |
| ROLF BREITENBUCHER<br>DIRECTOR      | 0                              | 0                 | . 0.  | 0.                                |
| ANNA-CARIN BRINK<br>DIRECTOR        | 0                              | 0                 | . 0.  | 0.                                |
| JUAN PABLO COVARRUBIAS<br>DIRECTOR  | 0                              | 0                 | . 0.  | 0.                                |
| ERWIN KOHLER<br>DIRECTOR            | 0                              | 0                 | . 0.  | 0.                                |
| LUC RENS<br>DIRECTOR                | 0                              | 0                 | . 0.  | 0.                                |
| PETER TAYLOR<br>DIRECTOR            | 0                              | 0                 | . 0.  | 0.                                |
| COREY ZOLLINGER<br>DIRECTOR         | 0                              | 0                 | . 0.  | 0.                                |
|                                     | TOTAL                          | \$ 0              | . \$ 0.                                       | \$ 0.                             |
| FORM 990-EZ, PART V - REGARDING TRA | ANSFERS ASSOCIATED W           | /ITH PERSONA      | L BENEFIT CON                                 | ITRACTS                           |
| (A) DID THE ORGANIZATION, DURIN     | NG THE YEAR, RECEIVE           | ANY FUNDS,        | DIRECTLY OR                                   |                                   |
| INDIRECTLY, TO PAY PREMIUMS ON A    | A PERSONAL BENEFIT C           | ONTRACT?          |   | NO                                |
| (B) DID THE ORGANIZATION, DURIN     | NG THE YEAR, PAY PRE           | MIUMS, DIRE       | CTLY OR                                       |                                   |
| INDIRECTLY, ON A PERSONAL BENEF     | IT CONTRACT?                   |                   |   | NO                                |

(Rev January 2014)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

►Information about Form 8868 and its instructions is at www.irs.gov/form8868. If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box. ▶ V

| Do not con  | nplete Part II unless you have already been grante   | d an autom                                    | natic 3-month extension on a previously  | filed Form 8868.                               |                |  |  |  |
|---|--|---|--|--|----------------|--|--|--|
| corporation<br>request an e<br>Associated   | filing (e-file). You can electronically file Form 8868 required to file Form 990-T), or an additional (not extension of time to file any of the forms listed in Part With Certain Personal Benefit Contracts, which milling of this form, visit www.irs.gov/efile and click of | : automatic)<br>I or Part II v<br>ust be sent | 3-month extension of time. You can elevith the exception of Form 8870, Information to the IRS in paper format (see instruct) | ectronically file Form<br>Return for Transfers | 8868 to        |  |  |  |
| Part I  | Automatic 3-Month Extension of Time.   | Only sul                                      | omit original (no copies needed).  |  |                |  |  |  |
| A corporati   | on required to file Form 990-T and requesting an a   | automatic 6                                   | -month extension - check this box and  | complete Part I only                           | / <b>►</b>     |  |  |  |
| All other co<br>income tax  | orporations (including 1120-C filers), partnerships, returns.  | REMICs, a                                     | ·  | t an extension of tim<br>fying number, see i   |                |  |  |  |
|   | Name of exempt organization or other filer, see instructions.  |   | Enter mer 3 identi   | Employer identification n                      |                |  |  |  |
| Type or<br>print  | INTERNATIONAL SOCIETY FOR CONCRETE PAVEMENTS, INC.   |   |  | 52-2167454                                     |                |  |  |  |
| File by the   | Number, street, and room or suite number. If a P.O. box, see in  | structions.                                   |  | Social security number (                       | SSN)           |  |  |  |
| due date for<br>filing your   | 428 S. SHAW LANE   |   |  |  |                |  |  |  |
| return. See instructions.   | City, town or post office, state, and ZIP code. For a foreign addi   | ress, see instru                              | ctions.  |  |                |  |  |  |
|   | EAST LANSING, MI 48824   |   |  |  |                |  |  |  |
| Enter the R   | Return code for the return that this application is fo   | r (file a sep                                 | parate application for each return)  |  | 01             |  |  |  |
| Applicatior<br>Is For   | 1  | Return<br>Code                                | Application<br>Is For  |  | Return<br>Code |  |  |  |
| Form 990 or   | Form 990-EZ  | 01  | Form 990-T (corporation)   |  | 07             |  |  |  |
| Form 990-E  |  | 02  | Form 1041-A  |  | 08             |  |  |  |
| Form 4720 (   |  | 03  | Form 4720 (other than individual)  |  | 09             |  |  |  |
| Form 990-F  |  | 04  | Form 5227  |  | 10             |  |  |  |
|   | (section 401(a) or 408(a) trust)   | 05  | Form 6069  |  | 11             |  |  |  |
| Form 990-1  | (trust other than above)   | 06  | Form 8870  |  | 12             |  |  |  |
| Telepho If the or If this is check the external three | ne No. • (906) 281–0743  rganization does not have an office or place of bus for a Group Return, enter the organization's four his box •   | digit Group<br>heck this b                    | e United States, check this box  | this is for the whole                          | e group,       |  |  |  |
| 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time  until 8/15 , 20 15 , to file the exempt organization return for the organization named above.  The extension is for the organization's return for:  □  |  |   |  |  |                |  |  |  |
| nonre<br><b>b</b> If this   | application is for Forms 990-PF, 990-T, 4720, or 0   | 6069, enter                                   | any refundable credits and estimated   | 3a \$  | 0.             |  |  |  |
| tax na  | ayments made. Include any prior year overpaymer  | nt allowed a                                  | a a avadik   | 3 b  \$  | 0.             |  |  |  |

payment instructions.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for

| 2014 FEDERAL EXEMPT ORGANIZATION TAX SUMMARY (EZ) INTERNATIONAL SOCIETY FOR  | PAGE 1                           |  |  |  |  |  |  |  |
|--|----------------------------------|--|--|--|--|--|--|--|
| CONCRETE PAVEMENTS, INC.   |                                  |  |  |  |  |  |  |  |
|  |                                  |  |  |  |  |  |  |  |
| FORM 990-EZ REVENUE  |                                  |  |  |  |  |  |  |  |
| CONTRIBUTIONS, GIFTS, AND GRANTS<br>INVESTMENT INCOME  | 5,670<br>418                     |  |  |  |  |  |  |  |
| TOTAL REVENUE  | 6,088                            |  |  |  |  |  |  |  |
| EXPENSES  PROFESSIONAL FEES/PYMT TO CONTRACTORS OCCUPANCY/RENT/UTILITIES/MAINTENANCE OTHER EXPENSES  | 21,066<br>349<br>9,795           |  |  |  |  |  |  |  |
| TOTAL EXPENSES   | 31,210                           |  |  |  |  |  |  |  |
| NET ASSETS OR FUND BALANCES  EXCESS OR (DEFICIT) FOR THE YEAR  NET ASSETS/FUND BAL. AT BEG. OF YEAR  OTHER CHANGES IN NET ASSETS/FUND BAL  NET ASSETS/FUND BAL. AT END OF YEAR | -25,122<br>0<br>73,519<br>48,397 |  |  |  |  |  |  |  |

2014

# **GENERAL INFORMATION**

PAGE 1

INTERNATIONAL SOCIETY FOR CONCRETE PAVEMENTS, INC.

52-2167454

| F  | OR | 2MS  | NFFDFD | <b>FOR THIS</b> | RFTURN  |
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FEDERAL: 990-EZ, SCH A, SCH O, 8868

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NONE