



## Code of Ethics for the

INTERNATIONAL SOCIETY FOR CONCRETE PAVEMENTS  
[www.concretepavements.org](http://www.concretepavements.org)

The International Society for Concrete Pavements (ISCP or the Society) is committed to upholding the highest standards of professionalism, integrity, and ethical conduct in all aspects of the Society. This Code of Ethics serves as a guide to the ideal conduct that all members, regardless of their role or position with the Society, are expected to aspire towards and adhere to.

### **1. Professional Integrity and Responsibility**

- 1.1. Members shall perform their duties with honesty, integrity, and fairness.
- 1.2. Members shall strive for excellence in all aspects of their work and continue to advance their knowledge and skills in the field of concrete pavements.
- 1.3. Members shall take responsibility for their actions and decisions and shall rectify any harm caused due to their professional activities promptly.

### **2. Respect for Laws, Regulations, and Standards**

- 2.1. Members shall comply with all applicable laws, regulations, and professional standards.
- 2.2. Members shall not engage in fraudulent, deceitful, or illegal conduct that would discredit the profession or the Society.

### **3. Commitment to Safety and Quality**

- 3.1. Members shall prioritize safety and quality in all their projects, ensuring that all concrete pavements meet or exceed the required safety standards.

### **4. Fairness and Respect**

- 4.1. Members shall treat colleagues, clients, and the public with respect, fairness, and good faith.
- 4.2. Members shall not discriminate against anyone on the basis of race, gender, religion, or other arbitrary factors.



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### 5. Confidentiality and Privacy

- 5.1. Members shall respect and maintain the confidentiality of sensitive information acquired during their professional activities.
- 5.2. Members shall protect the privacy of individuals and organizations and shall not misuse information obtained in the course of their professional activities.

### 6. Conflict of Interest

- 6.1. Members shall avoid conflicts of interest whenever possible and shall disclose any potential conflicts to relevant stakeholders.
- 6.2. Members shall not use their position within the Society for direct personal financial gain. More specifically:
  - 6.2.1. A conflict of interest occurs when an individual's personal interests, direct or indirect, interfere or potentially interfere with the interests or mission of the Society. This includes, but is not limited to, direct personal financial gains, undue advantages, or preferential treatment.
  - 6.2.2. All members, especially those in decision-making roles, are required to disclose any personal, business, or financial interests that may influence, or appear to influence, their judgment or actions in their role within the Society.
  - 6.2.3. No member shall undertake activities or commitments in the name of ISCP without expressed written approval from the Board of Directors. This includes, but is not limited to, financial commitments, public statements, or any agreements binding the Society.

### 7. Enforcement

- 7.1. Adherence to this Code of Ethics is mandatory for all ISCP members. Violations may result in disciplinary action, including suspension or revocation of ISCP membership.



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7.2. Pursuant to the Society's established code of ethics, any allegations of breaches thereof are required to be formally submitted to the ISCP Board or Executive Committee, which will initiate an ad-hoc Committee on Conduct. This designated committee shall consist of three (3) members from the Board of Directors, selected through a randomized selection process. The primary responsibility of the Committee on Conduct is to thoroughly examine and evaluate the alleged unethical conduct. Post-review, the Committee is tasked with forwarding their findings and recommendations to the Officers of the organization. Subsequent to the review and consideration of these recommendations by the Board of Directors, the authority to enact final disciplinary measures resides with the President of the Society or the next Officer in the Society chain of command not implicated in the allegation.

**Accepted by the ISCP Board of Directors: April 15, 2025**